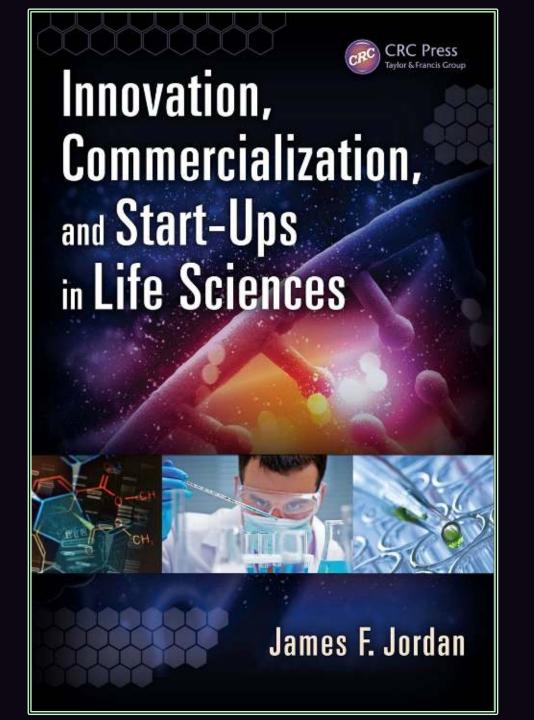


# Positioning Life Science Companies for Accurate Valuation & Strong Exit



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#### **Chapter 10: Find the Industry Norms**

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## **Uncovering your Exit Triggers**

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# Aligning Objectives & Concerns Customer = Investor = Acquirer

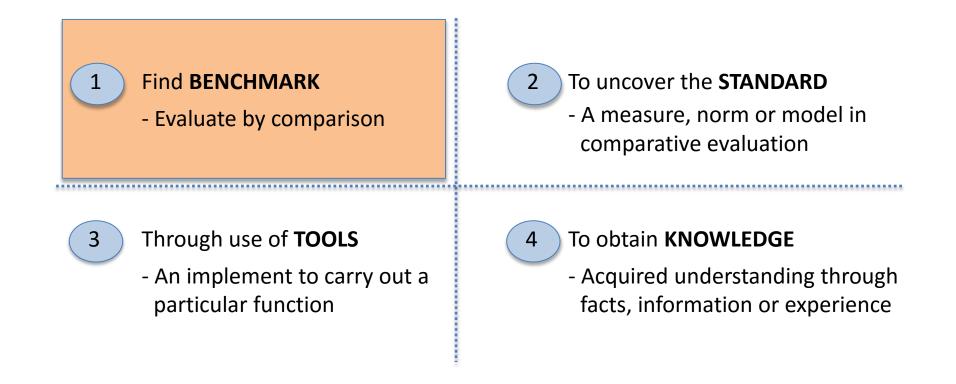
# A poorly planned and ill-provisioned journey for probability of failure

# Navigational instruments ascertain position & direction to a destination

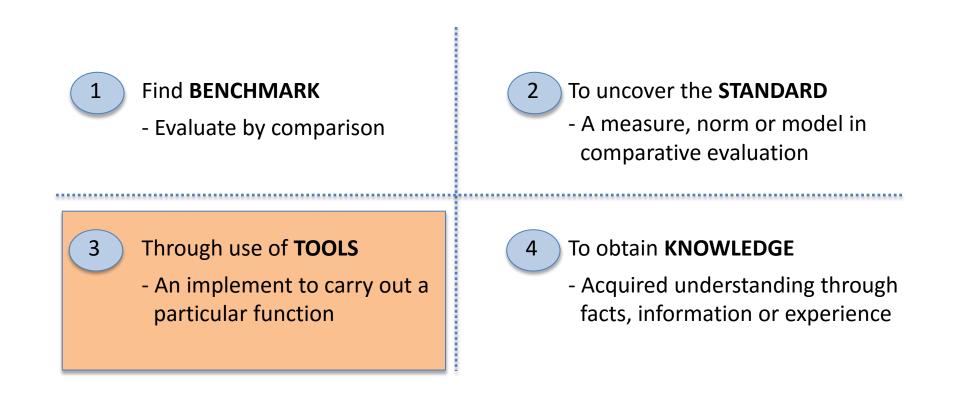
# Waypoints are planned milestones to re-provision (\$) & capture value

# Planning & provisioning are aided through the use of tools

1 Find <b>BENCHMARK</b> - Evaluate by comparison	2 To uncover the <b>STANDARD</b> - A measure, norm or model in comparative evaluation
3 Through use of <b>TOOLS</b>	4 To obtain <b>KNOWLEDGE</b>
- An implement to carry out a	- Acquired understanding through
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	Customer	Investor	Acquirer
Objectives	□ Outcomes = $Access + Access + Acces$	<ul> <li>IRR, ROI, Multiples</li> <li>Placement amount</li> </ul>	<ul> <li>Price/Earning Ratio</li> <li>Revenue/margin accretion</li> <li>Market share</li> </ul>
Concerns	<ul> <li>Produce multi-year, accretive revenue stream         <ul> <li>Clinical trial participation</li> <li>New procedures (aka robotics)</li> </ul> </li> <li>Attain top-tier operating margins         <ul> <li>Multi-year agreements (formulary)</li> <li>Reimbursement category PPV</li> <li>Predictable horizontal/longitudinal costs</li> <li>Sustainability of NewCo</li> </ul> </li> <li>Capture regional market-share</li> </ul>	<ol> <li>Portfolio balance &amp; timing</li> <li>Validation of business model</li> <li>Validation of product category</li> <li>Venture capital requirements</li> <li>Inability to participate in later rounds</li> <li>Implications of public financing</li> </ol>	<ul> <li>1 Aligned business models</li> <li>1 Defend/expand existing categories</li> <li>1 Enter new categories/markets</li> <li>1 Formulary competitiveness</li> <li>1 Maintain/improve financial ratios</li> <li>1 Salesforce leverage</li> </ul>
	- Technology guarantee - Clinical trial access		

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IRR, ROI, Multiples

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Portfolio balance & timing

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I Venture capital requirements

Inability to participate in later rounds

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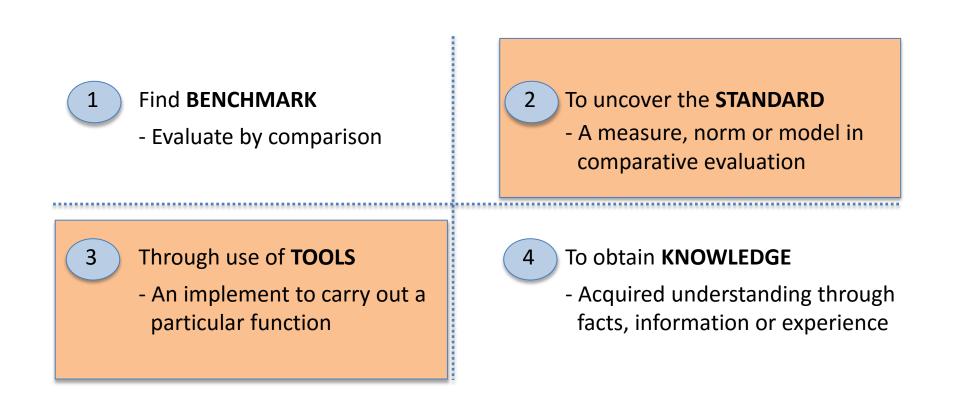
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Tools reveal standards so you can plot a winning strategy

- <u>Valuation Milestones</u>: A review of standard, not comparatives, avails and aligns valuation and fundable milestones with those of investors and acquirers
- <u>Disease State Fact Book</u>: Distinguish the difference between an incremental market improvement and a monumental innovation
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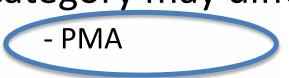
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#### Let's look at an example

- Each life sciences vertical differs
  - Pharmaceutical

- Medical Devices - Healthcare IT

- Diagnostics
- Each product category may differ - Cardiovascular - Cancer
- Each regulatory category may differ
  - 510k

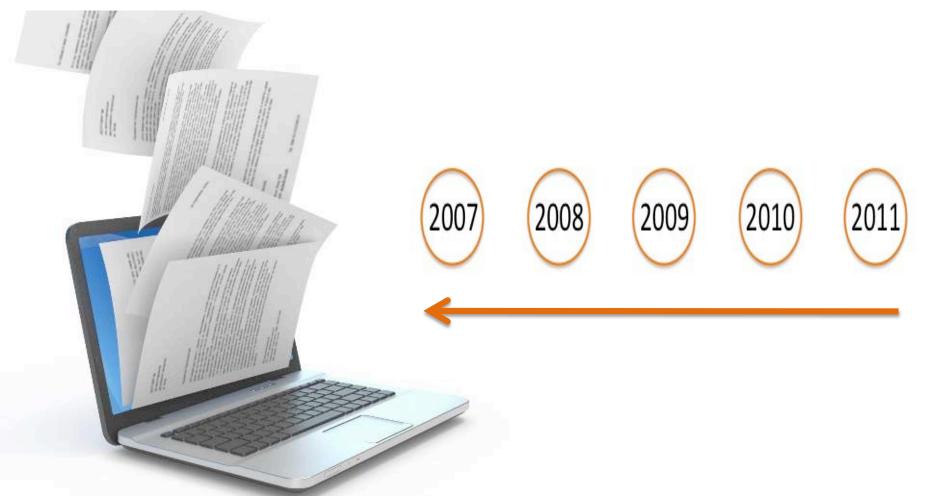


#### Data points from Venture Source & Pitchbook

Note:

•

- 2011 Venture Data Set for regional companies
- F = Fundable milestone move to next class
- V = Value milestone company value increases



Series A - in millions			
Pre-N	loney	Capital Raise	Post-Money
	2.7	1.3 +/- 1	4 +/-2
11 months +/- 2.4			

I Creat proof of concept (F/V)
D Commercialization plan vaibility (F/V)
I Buildout technical team (V)

Series B - in millions		
Pre-Money	Capital Raise	Post-Money
8.0	4 +/- 1.9	12 +/- 4.3
14 months +/- 2.5		

B Attain regulatory pathway (V)B 1st in-human data/ start clinical trial (F/V)B Design System Audit (V)

Note
------

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Series C - in millions				
Pre-Money Capital Raise Post-Money				
15.9	8.9 +/- 3.5	24.8 +/- 7.6		
15 months +/- 3_4				

Commercial approval - OUS (V)
 Regulatory trial approval - US (F/V)
 Launch US trial (V)
 Hire sales & marketing team (V)

Series D - in millions			
Pre-Money Capital Raise Post-Money			
32.1	11_6+/- 5_9	43_7 +/- 15	
20 months +/- 8.7			

Series E - in millions		
Pre-Money	Capital Raise	Post-Money
62.0	16. +/- 5.9	78.3 +/- 24

Exit Details			
Capital Raise	Exit Value	Months	
54 +/- <b>1</b> 5	107 +/- 43	72 +/-21.6	
Multiples	CAGR %		
2.2 +/- 0.7	14.8 +/- 7.6		

B Regulatory approval - US (F/V)

E Launch US product (V)

II US Revenue in excess of \$xxM run-rate (F/V)

ID Demonstrate viability of 2nd product (V)

Demonstrate hockey-stick revenue growth (F/V)

I Pass cash-flow BE Point (F/V)

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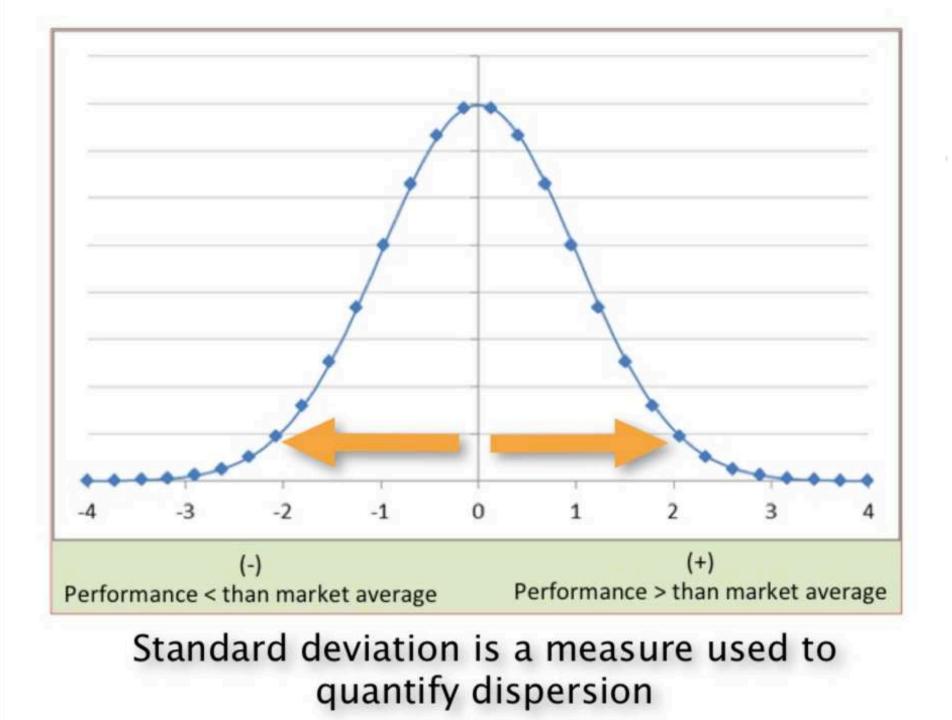
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### A value milestone increases company value

----- 11 months +/- 2.4 ------

#### A fundable milestone allows movement to next investor class

----- 14 months +/- 2.5 ------

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#### Valuation standards define your waypoints (Medical Device)

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Regulatory trial approval - US (F/V)

Launch US trial (V)

I Hire sales & marketing team (V)

Regulatory approval - US (F/V)
Elaunch US product (V)
US Revenue in excess of \$xxM run-rate (F/V)
Demonstrate viability of 2nd product (V)

20 months +/- 8.7 -----

### Early exits are not always practical

Note:

2011 Venture Data Set for regional companies

• F = Fundable milestone – move to next class

V = Value milestone – company value increases

S	Series E - in millions			Exit Details	
Pre-Money	Capital Raise	Post-Money	Capital Raise	Exit Value	Months
62.0	16. +/- 5.9	78.3 +/- 24	54 +/- 15	107 +/- 43	72 +/-21.6
			Multiples 2.2 +/- 0.7	CAGR % 14.8 +/- 7.6	

Demonstrate hockey-stick revenue growth (F/V)

Pass cash-flow BE Point (F/V)

Note:

• 2011 Venture Data Set for regional companies

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- V = Value milestone company value increases

S	Series E - in millions				Exit Details		
Pre-Money	Capital Raise	Post-M	oney		Capital Raise	Exit Value	Months
62.0	16. +/- 5.9	78.3 +/- 24			54 +/- 15	107 +/- 43	72 +/-21.6
					Multiples 2.2 +/- 0.7	CAGR % 14.8 +/- 7.6	
2007 2008 200				)	2010	2011	

Note:

- 2011 Venture Data Set for regional companies
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				Multiples 2.2 +/- 0.7	CAGR % 14.8 +/- 7.6	
	2007	2008 2009		2010	2011	

Note:

• 2011 Venture Data Set for regional companies

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					Multiples 2.2 +/- 0.7	CAGR %	
	2007	2008	2009	)	2010	2011	

Note:

•

• 2011 Venture Data Set for regional companies

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S	Series E - in millions				Exit Details	
Pre-Money	Capital Raise	Post-Money		Capital Raise	Exit Value	Months
62.0	16. +/- 5.9	78.3 +/- 24		54 +/- 15	107 +/- 43	72 +/-21.6
				Multiples	CAGR %	
				2.2 +/- 0.7	14.8 +/- 7.6	
	2007	2008 200	9	2010	2011	

Note:

• 2011 Venture Data Set for regional companies

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S	Series E - in millions				Exit Details	
Pre-Money	Capital Raise	Post-Money		Capital Raise	Exit Value	Months
62.0	16. +/- 5.9	78.3 +/- 24		54 +/- 15	107 +/- 43	72 +/-21.6
				Multiples 2.2 +/- 0.7	CAGR % 14.8 +/- 7.6	
2007 2008 2009 2010 2011						

### Valuation standards for a Therapeutic

Seed Round - in millions					
Pre-Money	Capital Raise	Post-Money			
6.5 +/- 2.3	0.9 +/- 0.8	7.4 +/- 3.1			

1st Round - in millions					
Pre-Money	Capital Raise	Post-Money			
9.6 +/- 7	6.9 +/- 7.7	16.5 +/- 14.7			
~19 months					

2nd Round - in millions					
Pre-Money	Capital Raise	Post-Money			
35.7	13.2 +/- 13.9	48.9 +/- 13.9			

2011 Venture Data Set for regional companies F = Fundable milestone – move to next class

V = Value milestone - company value increases

Proof of concept with IND candidates

Selection of clinically relevant animal model(s)

3rd Round - in millions					
Pre-Money	Capital Raise	Post-Money			
50.0	17.3 +/- 17	67.3 +/- 17			

Rodent and non-rodent tox da

Selection of IND enabling compound

4th Round - in millions						
Pre-Money	Capital Raise	Post-Money				
148.3	29.8	178.1				

Human safety (Phase I)

Note:

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	Exit Details						
Capital Raise	Exit Value	Months					
~70	~226.7	~60 - 84 months					

Efficacy studies in patients

Phase III

Patient dose range studies (Phase IIb)

Tools reveal industry standards so you can plot a winning strategy

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- <u>Industry Life Cycle</u>: Incumbent's resist acquiring until their existing investment is threatened or expiring
- <u>Purchase Trigger Database</u>: Reliance on an early exit is misplaced if uninformed, know your acquirer's habits

### Determine if a technology is an innovation or a modification

DIS	EASE STATE FACT BOOK							
Row	*		Base Year	_	Year 2			
1	Disease Prevalence	Portion of the population found to have the condition (1 in 1000)	24,652,555	:	25,268,869			
2	Incidence %	Percentage of new cases (generally a year)			20%			
3	Incidence	Occurrence of new cases since last time periodlater year or in a period of time (generally a year)	1		5,053,774			
4	Percentage Recurring	Percentage of population with a reoccurring event in a given year			20%			
5	Prevelance Population	[Disease prevalence less incidence] x percentage recurring			4,043,019			
6	Number Diagnosed	Number diagnosed patients (the act of identifying trateable disease)			9,096,793			
7	Diagnosis Rate %	Number diagnosed/disease prevalence (this included incident patients)			36.0%			
8	Procedural Approaches	Diagnostic, Medical Devices, Pharmaceutical, Long-term Care, Rehabilitation, etc.	-	Medical Therapy	CABG		Inteventional Procedure	
9	Procedure/Service Approach %	The percent of diagnosed cases that would use this product/service		84.5%	3.5%		12.3%	
10	Number of Procedures/Services	Number of diagnosed x procedure/service approach %		7,687,700	318,388		1,119,815	
11	Type of Products/Sub-services	List the individual products or services performed				Stent	Guide Catheter	Guide Wire
12	Units per Procedure/Service	Example: 2 Stents per Procedure, 30 pills per cycle, 30 days in long- term care				2.2	1.75	1.1
13	Market Units/Services	Number of Procedures x Units per Procedure/Service				2,463,593	1,959,677	1,231,797
14	Average Revenue per Event	Revenue value per event or service - note revenue by manufacturer would be different than at the hospital level				\$ 550.00	\$ 9.87	\$ 6.93
19	Market Dollars or Cost	Maket Units x Average Price	_			\$1,354,976,390	\$ <b>19,342,00</b> 8	\$ 8,536,351

#### Factors that increase market value

1.	Disease Prevalence	Portion of the population found to have the condition (1 in 1000)
2.	Incidence %	Percentage of new cases (generally a year)
3.	Incidence	Occurrence of new cases since last time period — later year or in a period of time (generally a year)
4.	Percentage Recurring	Percentage of population with a recurring event in a given year.
5.	Prevalence Population	[Disease prevalence less incidence] x percentage recurring
6.	Number Diagnosed	Number diagnosed patients (the act of identifying treatable disease)
7.	Diagnosis Rate %	Number diagnosed/disease prevalence (includes incident patients)
8.	Procedural Approaches	Diagnostic, Medical Devices, Pharmaceutical, Long-Term Care, Rehabilitation, etc.
9.	Procedure/Service Approach %	The percentage of diagnosed cases that would use this product/service
10.	Number of Procedures/Services	Number of diagnosed x procedure/service approach %
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14.	Average Revenue per Event	Revenue value per event or service – note revenue by manufacturer would be different than at the hospital level
15.	Market Dollars or Cost	Market Units x Average Price

#### The factors that increase market value

#### DISEASE STATE FACT BOOK

Row #			Base Year	_	Year 2			
1	Disease Prevalence	Portion of the population found to have the condition (1 in 1000)	24,652,555		25,268,869			
2	Incidenœ %	Percentage of new cases (generally a year)			20%			
3	Incidence	Occurrence of new cases since last time periodlater year or in a period of time (generally a year)			5,053,774			
4	Percentage Recurring	Percentage of population with a reoccurring event in a given year			20%	>		
5	Prevelance Population	[Disease prevalence less incidence] x percentage recurring			4,043,019			
6	Number Diagnosed	Number diagnosed patients (the act of identifying trateable disease)			9,096,793			
7	Diagnosis Rate %	Number diagnosed/disease prevalence (this included incident patients)			36.0%	)		
8	Procedural Approaches	Diagnostic, Medical Devices, Pharmaceutical, Long-term Care, Rehabilitation, etc.	_	Medical Therapy	CABG		Inteventional Procedure	
9	Procedure/Service Approach %	The percent of diagnosed cases that would use this product/service		84.5%	3.5%		12.3%	)
10	Number of Procedures/Services	Number of diagnosed x procedure/service approach %		7,687,700	318,388		1,119,815	
11	Type of Products/Sub-services	List the individual products or services performed				Stent	Guide Catheter	Guide Wire
12	Units per Procedure/Service	Example: 2 Stents per Procedure, 30 pills per cycle, 30 days in long- term care			-	2.2	1.75	1.1
13	Market Units/Services	Number of Procedures x Units per Procedure/Service	_		-	2,463,593	1,959,677	1,231,797
14	Average Revenue per Event	Revenue value per event or service - note revenue by manufacturer would be different than at the hospital level	-		-	\$ 550.00	\$ 9.87	\$ 6.93
15	Market Dollars or Cost	Maket Units x Average Price	_			\$1,354,976,390	\$ 19,342,008	\$ 8,536,351

### A 4% change in diagnosis rate can increase the market by 11%

DIS	EASE STATE FACT BOOK										
Row	<u>+</u>	_	Year 2				_	Year 2			
1	Disease Prevalence		25,268,869					25,268,869			
2	Incidence %		20%					20%			
3	Incidence		5,053,774					5,053,774			
4	Percentage Recurring		20%		5%			25%			
5	Prevelance Population		4,043,019					5,053,774			
6	Number Diagnosed		9,096,793					10,107,548			
7	Diagnosis Rate %		36.0%		4%			40.0%			
8	Procedural Approaches	Medical Therapy	CABG		Inteventional Procedure		Medical Therapy	CABG		Inteventional Procedure	
9	Procedure/Service Approach %	84.5%	3.5%		12.3%		84.5%	3.5%		12.3%	
10	Number of Procedures/Services	7,687,700	318,388	_	1,119,815	_	8,541,888	353,764	_	1,244,239	_
	T (D d /C-b i				Cuide Catholes	Cuida Wisa			<b>I</b>		Cosida Milan
11	Type of Products/Sub-services			Stent	Guide Catheter	Guide Wire			Stent	Guide Catheter	Guide Wire
12	Units per Procedure/Service			2.2	1.75	1.1			2.2	1.75	1.1
13	Market Units/Services			2,463,593	1,959,677	1,231,797			2,737,326	2,177,418	1,368,663
1 <b>4</b>	Average Revenue per Event			\$ 550.00	\$ 9.87	\$ 6.93			\$ 550.00	\$ 9.87	\$ 6.93
15	Market Dollars or Cost			\$1,354,976,390	\$ 19,342,008	\$ 8,536,351			\$1,505,529,323	\$ 21,491,120	\$ 9,484,835
					1.382.854.750					1.536.505.277	

1,382,854,750

153,650,528

1,536,505,277

62

#### A 1.2% procedural shift can change the market dollars by 10%

DISE	ASE STATE FACT BOOK																
Row A	<u> </u>	-	Year 2							-	Year 2						
1	Disease Prevalence		25,268,869								25,268,869						
z	Incidence %		20%								20%						
3	Incidence		5,053,774								5,053,774						
4	Percentage Recurring		20%								20%						
5	Prevelance Population		4,043,019								4,043,019						
6	Number Diagnosed		9,096,793								9,096,793						
7	Diagnosis Rate %		36.0%								36.0%						
8	Procedural Approaches	Medical Therapy	CABG				teventional Procedure			Medical Therapy	CABG				eventional rocedure		
9	Procedure/Service Approach %	84.5%	3.5%	>			12.3%	>		84.5%	2.0%	>			13.5%	)	
10	Number of Procedures/Services	7,687,700	318,388				1,119,815			7,687,700	181,936				1,227,157		
								-							1		
11	Type of Products/Sub-services				Stent	Gu	ide Catheter	G	Suide Wire				Stent	Gui	de Catheter	¢	Guide Wire
12	Units per Procedure/Service				2.2		1.75		1.1				2.2		1.75		1.
13	Market Units/Services				2,463,593		1,959,677		1,231,797				2,699,746		2,147,525		1,349,873
14	Average Revenue per Event			\$	550.00	\$	9.87	\$	6.93			\$	550.00	\$	9.87	\$	6.93
15	Market Dollars or Cost			\$1,3	54,976,390	\$	19,342,008	\$	8,536,351			\$1	,484,860,398	\$ Z	1,196,075	\$	9,354,621

1,382,854,750

132,556,345

1,515,411,094

63

#### Market factors that attract acquirers

Factors that increase market value: (all tides rise boats)

- Diagnosis rate
- Procedure rate
- Units p/ procedure

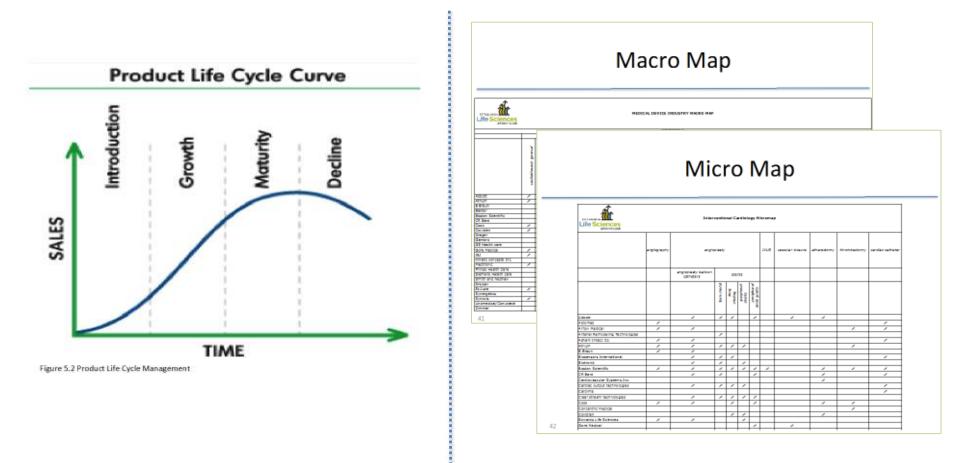
Factors that require taking share: (fighting incumbents)

- Type of products
  - Category transitions
- Market units
- Average selling price
- Market dollars

Tools reveal industry standards so you can plot a winning strategy

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#### Determine an industry's readiness



#### Determine an industry's readiness

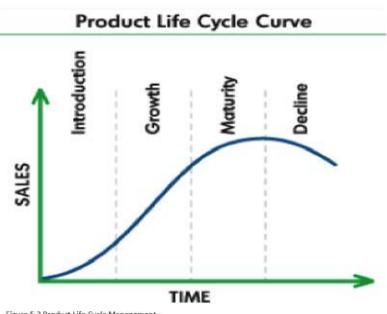
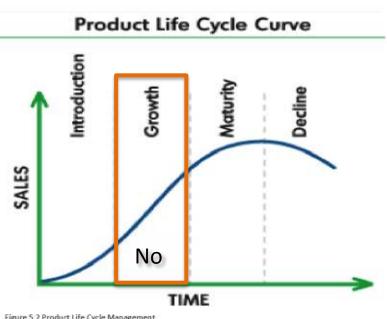


Figure 5.2 Product Life Cycle Management

- Wang developed the CRT Word Processor
- 61% CAGR between 1979-1984



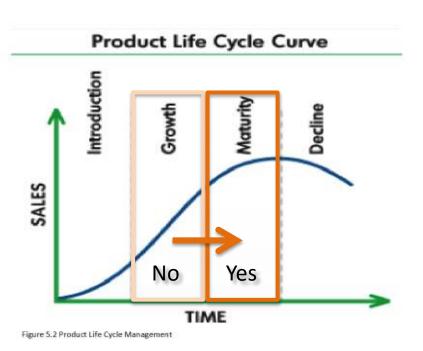
#### Industry & companies in a growth phase will fight a category shift



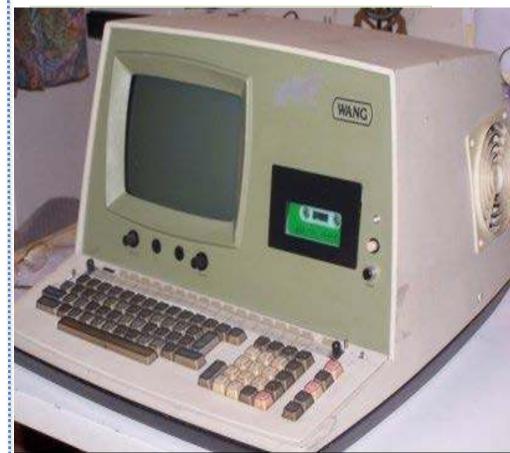
- Figure 5.2 Product Life Cycle Management
- Wang developed the CRT Word Processor
- 61% CAGR between 1979-1984



### Industry & companies in a growth phase will fight a category shift



- Wang developed the CRT Word Processor
- 61% CAGR between 1979-1984



### Macro/Micro maps help uncover industry readiness

#### Zimmer-Biomet: The Deal That Shook Warsaw, Ind.

Merger, Valued at \$13.35 Billion, Combines Two Medical-Device Makers

#### Abbott Labs to Buy Private Medical Device Company Topera

Health-Care Company Also Secures Right to Acquire Advanced Cardiac Therapeutics

#### Johnson & Johnson to Seek Buyer for Cordis Medical-Device Unit

Division Could Fetch as Much as \$2 Billion in a Sale

#### Medtronic, Covidien Shareholders Approve Deal

Deal Is On Track To Close By The End Of January Or Early February



#### Macro Map



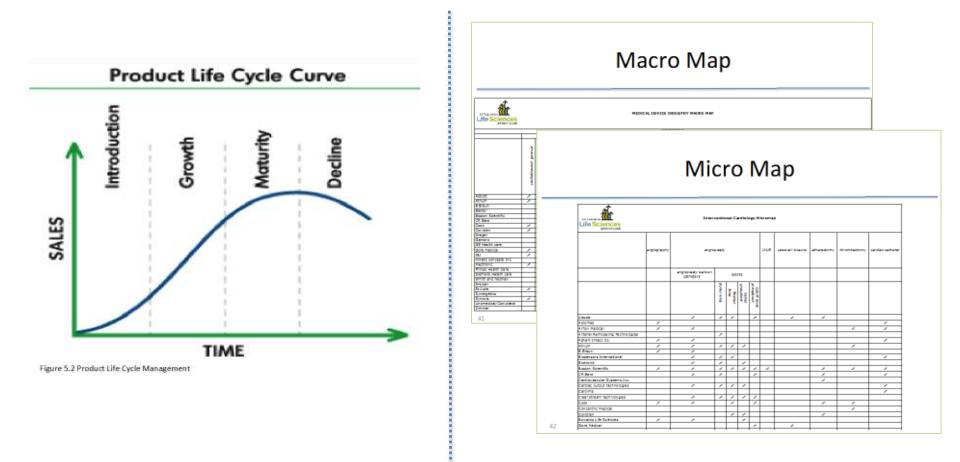
MEDICAL DEVICE INDUSTRY MACRO MAP

													IOSP	ITAL	s																
						Opera	rting F	loom						I		м	ulti sp	peciali	ty		ICU/CCU	Lab	borat	ory ba	sed	Γ		Spe	cialty	/	
	cardiothoracic general	colon rectal	otolaryrnglology	orthopedic	plastic surgery	ophthalmology	ux6-qo	general la proscopy	general-other	Vascular	urology	endoscopy	neurology	Robot assisted/image guided	anasthetics	respiratory devices	hemostats	ússue sealants	adhesion prevention	monitoring systems		Interventional cardiology	Interventional radiology		Interventional neurology	CRM	Radiology(imaging)	Renal	Neurology	Infusion systems	wound care and management
Abbott	~					1				1							1					1	1								1
Atrium	~								~	1												1									
B Braun										1					1							1	1					1	1	1	1
Baxter															1		1	1	1									1		1	1
Boston Scientific		1					1		1		1	1	~									1	1		1	1					
CR Bard			~	1					1	1	~	1					1					1	1	1		$\checkmark$		1			1
Cook	~	4					1		~	~	1	1										1	1							1	
Covidien	~	4	~				1	1	~	1	1	1	~			1		1	1		1	1	1		1	1	1	1		1	1
Drager															1	1				1											$\square$
Gambro									i – †																			1			
GE Health care			1				1		~		1			1	1	1				~	1		1	1		$\checkmark$	1				
Gore Medical	1	1		1					1	1			1									1	1								1
18.1	~			~	1	1	1	1	~		1		1									1	1		1	$\checkmark$			1	1	1
Kinetic concepts Inc.							1				1																				1
Medtronic	1		1	~							1										~	1				$\checkmark$			1	1	
Philips Health Care									i – †						1					1							1				
Siemens Helath care									i – †						1	-				1		1		1			1				
Smith and Nephew				~								1																			1
Srtyker				~					i – †			1	~	1						1	1					$\square$	1			1	I
St.Jude	~	1							i 1					1								1		1		1			1	$\square$	
Synergetics													~																		
Synovis	1				4		1	1	1	~	1		~													$\square$					
Unomedical/Convotech																1					1		1			$\square$				1	1
Zimmer				1																							1				

#### Micro Map

		Inter	ventio	onal C	ardioł	9gy M	icroma	P			
	angiography	angio	plasty				₩US	vascular closure	atherectomy	thrombectomy	cardiac cathete
		angioplasty balloon catheters		ste	nts						
			bare metal	drug eluting	perphera/ stents	peripheral stent grafts					
Abbott	-	1	1	1		1		~	1		
Abiomed	· ·										1
Arrow Medical		1								~	1
Arterial Remodeling Technologies			1								
Ashahi Intecc Co.	· ·	1									1
Atrium	· ·	1	1	1	1					~	
B Braun		1									
Biosensors International		✓	1	1							1
Biotronik		√	1		1						
Boston Scientific	×	√	1	1	1	1	1		1	×	1
CR Bard		√	1			1			1		1
Cardiovascular Systems Inc.									1		
Cardiac output technologies		√	1	1	1						*
Cardima											*
Clear stream technologies		√	1	1	1	1					
Cook	×	√		1		1			1	×	
Concentric Medical										*	
Covidien				1	1				1		
Edwards Life Sciences	×	√			1						
Gore Medical						1		1			

#### Determine an industry's readiness



Tools reveal industry standards so you can plot a winning strategy

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### 62% of PMA's are acquired <u>after</u> FDA approval

Note:

2011 Venture Data Set

• Sample size = 18

Most likely less today before PMA

Se	eries A - in millior	าร	5	Series B - in millior	າຣ	S	eries C - in millior	าร
Pre-Money	Capital Raise	Post-Money	Pre-Money	Capital Raise	Post-Money	Pre-Money	Capital Raise	Post-Money
2.7	1.3 +/- 1	4 +/-2	8.0	4 +/- 1.9	12 +/- 4.3	15.9	8.9 +/- 3.5	24.8 +/- 7.6
	- 11 months +/- 2	2.4 ————————————————————————————————————		— 14 months +/-	2.5 ————————————————————————————————————	I	— 15 months +/	- 3.4

7 (38%) acquired before regulatory approval

Se	eries D - in millior	าร	:	Series E - in millior	าร		Exit Details	
Pre-Money	Capital Raise	Post-Money	Pre-Money	Capital Raise	Post-Money	Capital Raise	Exit Value	Months
32.1	11.6+/- 5.9	43.7 +/- 15	62.0	16. +/- 5.9	78.3 +/- 24	54 +/- 15	107 +/- 43	72 +/-21.6
	- 20 months +/-	8.7 ———I		•		Multiples	CAGR %	
						2.2 +/- 0.7	14.8 +/- 7.6	

B Regulatory approval - US (F/V)

11 (62%) acquired after regulatory approval

### 62% of PMA's are acquired <u>after</u> FDA approval

I Regulatory approval - US (F/V)

Note:

2011 Venture Data Set

• Sample size = 18

Most likely less today before PMA

Se	eries A - in millior	าร		S	eries B - in millior	IS		S	eries C - in millior	าร
Pre-Money	Capital Raise	Post-Money	Pre-Mone	y	Capital Raise	Post-Money		Pre-Money	Capital Raise	Post-Money
2.7	1.3 +/- 1	4 +/-2	;	8.0	4 +/- 1.9	12 +/- 4.3		15.9	8.9 +/- 3.5	24.8 +/- 7.6
	- 11 months +/- 2	2.4 ————————————————————————————————————			— 14 months +/-	2.5 ———	L	I	— 15 months +/	- 3.4

7 (38%) acquired before regulatory approval

	Se	eries D - in millior	าร	S	eries E - in millior	IS			Exit Details	
Р	re-Money	Capital Raise	Post-Money	Pre-Money	Capital Raise	Post-Money	Ī	Capital Raise	Exit Value	Months
	32.1	11.6+/- 5.9	43.7 +/- 15	62.0	16. +/- 5.9	78.3 +/- 24		54 +/- 15	107 +/- 43	72 +/-21.6
	I	- 20 months +/-	8.7 ————					Multiples	CAGR %	
								2.2 +/- 0.7	14.8 +/- 7.6	

A value proposition must address constituency objectives & concerns

- Identify constituency measures of success
- Valuation standards define your waypoints
- Distinguish innovation from improvement
- Determine an industry's readiness to change
- M&A history defines triggers (timing)